

FUNDAMENTAL BRITISH VALUES

At Maiden Erlegh Trust, and in all its schools, we are committed in fulfilling our duty to "promote fundamental British values as part of broader requirements relating to the quality of education and to promoting the spiritual, moral, social and cultural development of pupils" (Prevent Duty Guidance: for England and Wales 2015).

Positively promoting British Values will enable us to reduce as far as possible the risks of violent and non-violent extremism*.

Maiden Erlegh Trust and in all its schools are committed to serving their communities in all their rich diversity. Respect and tolerance are fundamental to our ethos and all staff understand that discrimination or harassment for any reasons are unacceptable, especially if linked to protected characteristics such as faith, ethnicity, gender, sexuality or disability. Similarly, no group or individual should suffer intimidation by those wishing to unduly or illegally influence them.

The school is also committed to equipping students with the tools they need to keep themselves safe outside school and preparing our students for adult life.

The government defined British values in the 2011 Prevent Strategy and the Prevent Duty Guidance from 2015:

- 1. Democracy
- 2. The rule of law
- 3. Individual liberty
- 4. Mutual respect
- 5. Tolerance of those of different faiths and beliefs

Staff take every opportunity to reinforce these British Values and to model them in what they say and do. We also use current affairs stories and events (such as elections) as vehicles for discussing British Values in action.

They are, however, embedded within our wider curriculum aims and underpinned by our Personal, Spiritual, Moral, Social and Cultural (PSMSC) programme. Here are some examples:

Democracy

- History teaches about the history of democracy in Britain but also how people have fought to preserve it.
- Students are given opportunities to participate in student democratic structures such as Year Group and School Councils.
- Students contribute to the strategic direction of the school through surveys and focus groups.
- PSMSC explores various aspects of democracy and uses events as a vehicle to do this in practice (eg: elections).

The Rule of Law

- Students are taught the value and reasons behind laws: that they govern and protect us, that they come with responsibilities for us and that they involve consequences when rules are broken.
- The importance of rules to the safety and success of our community is reinforced on a
 daily basis: in tutor periods, assemblies, lesson routines etc. We also show them that we
 enforce rules fairly and expect students to take responsibility for their mistakes.

- Students are taught about specific laws eg: in Sex & Relationships and Drugs Education, in Religious Studies, in ICT or in the Technologies.
- They learn about the risks of extremism and radicalisation in RE and PSMSC.

Individual Liberty

- Students are actively encouraged to make choices and take responsibility for their decisions, knowing that they are in a safe and supportive environment with clear boundaries.
- Students are given opportunities to discuss and understand their rights and personal freedoms and given advice on how to exercise these appropriately and safely eg: through e-safety sessions, through PSMSC and assemblies.
- We provide a range of opportunities for students to develop themselves eg: through trying new activities, volunteering in school or in the wider community, participating in clubs and trips or taking on leadership roles in school. We are proud of how many choose to spend their time constructively.

Mutual Respect

- Equality and respect for others are core to the values and ethos of Maiden Erlegh School

 students understand this and are acknowledged to be "polite, respectful, and tolerant of difference" (Ofsted 2015).
- We reinforce this through our policies and how they are implemented in classrooms and corridors.
- We revisit key messages throughout the year through assemblies and PSMSC sessions.
- We ask students and parents regularly about how levels of respect and safety in school and score very highly in these areas.

*From Prevent Duty Guidance: for England and Wales 2015:

Extremism is defined as: "vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. We also include in our definition of extremism calls for the death of members of our armed forces".

Non-violent extremism, "can create an atmosphere conducive to terrorism and can popularise views which terrorists exploit".

Tolerance of those of different faiths and beliefs

This is achieved though equipping students with the ability to understand their place in a culturally diverse society and by giving the opportunities to experience such diversity within the school community. Students benefit from a number of international visitors, including students from other continents and cultures. Additionally, students are actively encouraged to share their faith and beliefs within the school and celebrate festivities throughout the calendar year. The Religious Studies curriculum, which is compulsory for all students up to the end of KS4, provides a broad and balanced education on a range of faiths, religions and cultures.

Maiden Erlegh Trust, and all its schools, is part of the Global Learning Programme which is recognised by Ofsted for its contribution to students' Social, Moral, Spiritual & Cultural and curriculum knowledge about global issues. Glyn has also been accredited with the International Schools Award – Intermediate and works in partnerships with schools overseas to teach students about life in other countries and develop them as global citizens.

Through our SMSC education we help students to develop their self-knowledge, self-esteem and self-confidence; distinguish right from wrong and to respect English law; encourage students to accept responsibility for their behaviour, show initiative and contribute positively to society; enable students to acquire a broad general knowledge of, and respect for, English public institutions and services and to appreciate and respect their own and other cultures.

Maiden Erlegh Trust and all its schools strive endlessly to ensure that its students leave with the strongest foundation of values upon which to build a successful life and go on to make a positive and fulfilling contribution to our society.